

BUSINESS CONTINUITY MANAGEMENT POLICY

The Management of Business Continuity constitutes a primary priority of Corinth Pipeworks so that we can:

- Ensure the continuity of critical business activities in case of disruption incidents or crisis
- If the disruption cannot be avoided, achieve the recovery of business activities to normal operating levels as soon as possible
- Protect the interests of the company as well as those that interact with us
- Reduce the operating risk and losses that may occur on the company's brand name and reputation in case of disruption incidents or crisis
- Maximize the operational availability of our business activities

The implementation of a documented Business Continuity Management System with specific Business Continuity Policies, Procedures and Plans aims at the:

- Safeguarding of the health and safety of the company's personnel,
- Establishment of a systematic framework to document and review Business Continuity requirements for all company's activities and to assess business continuity risks,
- Implementation of systematic methods for the assessment of impact in case of disruption and the documentation of recovery requirements in order to ensure a minimum acceptable operating level of the company,
- Establishment of a documented Business Continuity Strategy and Business Continuity Plans, through which the company's personnel will be fully trained to respond to critical disruption incidents,
- Evaluation and improvement of the relevant plans through tests,
- Immediate and effective management of incidents that disrupt the operation of the company's activities,
- Continuous instruction of Management and personnel in matters of Business Continuity,

- Evidenced commitment of Management to the faithful observance of National and European legislation, requirements stemming from contractual obligations as well as requirements stated in the ISO 22301:2019 International Standard,
- Commitment of Management and company personnel to the continuous improvement of the Business Continuity Management System.

Business Continuity Manager is responsible for controlling and monitoring the proper functioning of the Business Continuity Management System (BCMS), as well as for informing all Company's personnel about this Business Continuity Policy.

The personnel associated with the activities and procedures described in the BCMS is responsible for the application of this Policy and its corresponding Procedures according to assigned roles and responsibilities.

The company's Management and personnel of Corinth Pipeworks are fully committed to the accomplishment of the objectives and principles of the BCMS set forth for the effective management of Business Continuity.

For Corinth Pipeworks S.A.

I. Bekiros

General Manager